Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
Diversity	D.K.1.u (2.3/ NJ2.ii.2 /InTASC 2)	D.S.1.u (2.9/ NJ7.ii.3/ InTASC 7)	D.D.1.u (2.7/ NJ1.iii.1/ InTASC 1)
	How to identify and teach to the	Learning theory to accommodate	The diverse talents of all
	developmental abilities of	differences in student	students and to helping them
	students, which may include	intelligence, perception,	develop self-confidence and
	learning differences, visual and	cognitive style and achievement	subject matter competence
	perceptual differences, cultural	levels.	
	and socio-emotional differences,		D.D.2.u (3.5/ NJ2.iii.4/ InTASC 2)
	special physical or emotional	D.S.2.u (3.7/ NJ2.iii.3/ InTASC 2)	Respect for individual and
	challenges and gifted and	Create a learning community in	cultural differences, and
	talented exceptionalities.	which individual differences are	appreciation of the basic worth
		respected;	of each individual and cultural
	D.K.2.u (3.1/ NJ2.ii.5/ InTASC 2)		group; and
	How a person's world view is	D.S.3.u (3.8/ NJ1.i.2, 1.i.3/	
	profoundly shaped by his or her	InTASC 1) Learn about the	D.D.3.u (3.6/ NJ2.iii.2, 2.iii.3/
	life experiences, as mediated by	diverse students they teach, and	InTASC 2) The diversity of
	factors such as social class,	the students' families and	learning that takes place in the
	gender, race, ethnicity, language,	communities;	classroom, respect for the talents
	sexual orientation, age and		and perspectives of each student
	special needs;	D.S.4.u (3.9/ NJ2.i.5/ InTASC 2)	and sensitivity to community and
		Use strategies to support the	cultural norms.
	D.K.3.u (3.2/ NJ2.ii.6/ InTASC 2)	learning of students whose first	
	The supports for and barriers to	language is not English; and	D.D.4.u (9.5/ NJ10.iii.2/ InTASC
	culturally responsive teaching in		10) Being concerned about all
	school environments;	D.S.5.u (3.10/ NJ2.i.5, 2.i.6/	aspects of the student's well-
		InTASC 2) Use knowledge of	being and working with
	D.K.4.u (3.3/ NJ2.ii.5/ InTASC 2)	students and their lives to design	parents/families
	The process of second language	and carry out instruction that	to provide diverse opportunities
	acquisition and strategies to	builds on students' strengths	for student success;
	support the learning of students	while meeting their needs and	
		taking into account issues of	

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
	whose first language is not	social class, gender, race,	
	English; and	ethnicity, language, sexual	
		orientation, age and special	
	D.K.5.u (3.4/ NJ2.i.5/ InTASC 2)	needs.	
	The negative impact of bias,		
	prejudice, and discrimination on	D.S.6.u (7.8/ NJ2.ii.6/ InTASC 2)	
	students and society.	Meet the needs of all learners by	
		using a wide range of teaching	
	D.K.6.u (9.2/ NJ10.i.4, 10.ii.2/	techniques to accommodate and	
	InTASC 10) The role of the school	modify strategies, services and	
	within the community and how	resources, including technology	
	to utilize diverse partnerships to	and inclusive educational	
	contribute	practices and collaborative	
	to student learning and	partnerships	
	development;	D C 7 (7 0 / NU2 : 2 / La TAGG 2)	
		D.S.7.u (7.9/ NJ2.i.2/ InTASC 2)	
		Make appropriate provisions, in terms of time and circumstances	
		for work, task assigned, communication and response	
		modes, for individual students	
		who have particular learning	
		differences or needs.	
		differences of fiecus.	
		D.S.8.u (9.8/ NJ10.i.5/ InTASC 10)	
		Establish respectful and	
		productive relationships and to	
		develop cooperative partnerships	
		with diverse families, educators	
		and others in the community in	

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
		support of student learning and	
		wellbeing;	
Technology	T.K.1.u (4.4/ NJ8.ii.5/ InTASC 7,	T.S.1.u (4.10/ NJ8.i.5/ InTASC 8)	T.D.1.u (4.5/ NJ8.iii.4/ InTASC 8)
	8) A variety of instructional	Plan and develop effective	The development of students'
	approaches and the use of	lessons by organizing	critical thinking, independent
	various technologies, to promote	instructional activities and	problem-solving and
	thinking and understanding.	materials, incorporating	performance capabilities.
		a wide range of community and	
	T.K.2.u (7.2/ NJ2.ii.1/ InTASC 2)	technology resources, to	
	Available resources related to	promote achievement of lesson	
	educational strategies for	objectives;	
	instruction and methods of		
	teaching to accommodate	T.S.2.u (7.7/ NJ2.i.6/ InTASC 2)	
	individual differences and to	Participate in the design and	
	employ positive behavioral	implementation of the	
	intervention techniques for	Individualized Education Program	
	students with special needs	(IEP), where appropriate, through	
	including students with autism	curriculum planning and	
	and other developmental	curricular and instructional	
	disabilities	modifications, adaptations, and	
		specialized strategies and	
		techniques, including the use of	
		assistive technology;	
		T.S.3.u (7.8/ NJ2.i.6/ InTASC 2)	
		Meet the needs of all learners by	
		using a wide range of teaching	
		techniques to accommodate and	
		modify strategies, services and	
		resources, including technology	

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
		and inclusive educational	
		practices and collaborative	
		partnerships	
Knowledge	K.K.1.u (1.1/ NJ4.ii.1, 4.ii.5/	K.S.1.u (1.7/ NJ4.i.3, 5.i.4, 5.i.6, /	K.D.1.u (1.5/ NJ4.iii.2/ InTASC 4)
	InTASC 4) In-depth the subject	InTASC 4, 5) Promote the	Appreciating multiple
	matter they plan to teach and	development of critical and	perspectives and conveying to
	the relationship of that discipline	creative thinking, problem-	learners how knowledge is
	to other content areas;	solving and decision-making skills	developed from the vantage
		by engaging students in	point of the knower; and
	K.K.2.u (1.2/ NJ4.ii.5/ InTASC 4)	formulating and testing	
	The evolving nature of the	hypotheses according to the	K.D.2.u (1.6/ NJ4.iii.5/ InTASC 4)
	discipline or subject matter	methods of inquiry and standards	Enthusiasm for the discipline(s)
	knowledge and the need for	of evidence within the discipline;	they teach and in making
	keeping abreast of new ideas and		connections to everyday life.
	understanding of the discipline;	K.S.2.u (1.8/ NJ4.i.1/ InTASC 4)	
		Make effective use of multiple	
	K.K.3.u (1.3/ NJ4.ii.6, 5.ii.2/	representations and explanations	
	InTASC 4, 5) That literacy skills	of disciplinary concepts that	
	and processes are applicable in	capture key ideas and link them	
	all content areas and help	to students' prior understanding;	
	students to develop the	and	
	knowledge, skills and dispositions		
	that enable them to construct	K.S.3.u (1.9/ NJ5.i.3, 5.ii.6, 5.ii.8/	
	meaning and make sense of the	InTASC 5) Evaluate teaching	
	world through reading, writing,	resources and curriculum	
	listening, speaking and viewing;	materials for their completeness,	
	and	accuracy and usefulness for	
		representing particular ideas and	
	K.K.4.u (1.4/ NJ4.ii.7/ InTASC 4)	concepts.	
	Concepts inherent in numeracy		

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
	to enable students to represent		
	physical events, work with data,		
	reason, communicate		
	mathematically, and make		
	connections within their		
	respective content areas in order		
	to solve problems.		
Impact on Learning	I.K.1.u (4.1/ NJ7.ii.4/ InTASC 7)	I.S.1.u (4.6/ NJ8.i.3/ InTASC 8)	I.D.1.u (4.5/ NJ8.iii.1/ InTASC 8)
	How to plan instruction based on	Identify and design instruction	The development of students'
	students' needs, developmental	appropriate to students' stage of	critical thinking, independent
	progress and prior knowledge;	development, learning styles,	problem-solving and
		strengths and needs;	performance capabilities;
	I.K.2.u (4.2/ NJ7.ii.5/ InTASC 7)		
	Available and appropriate	I.S.2.u (4.7/ NJ7.i.2/ InTASC 7)	I.D.2.u (5.3/ NJ6.iii.4/ InTASC 6)
	resources and materials for	Plan instruction based on	The belief that students'
	instructional planning;	knowledge of classroom, school	strengths are the basis for
		and community culture;	growth and their errors are
	I.K.3.u (4.3/ NJ7.ii.5/ InTASC 7)		opportunities for learning.
	Techniques for modifying	I.S.3.u (4.8/ NJ7.i.2/ InTASC 7)	
	instructional methods, materials	Evaluate teaching resources and	I.D.3.u (6.4/ NJ3.iii.2/ InTASC 3)
	and the environment to help all	curriculum materials for their	The role of students in promoting
	students learn;	comprehensiveness, accuracy	each other's learning and
		and	recognize the importance of peer
	I.K.4.u (4.4/ NJ7.ii.5/ InTASC 7) A	usefulness for representing	relationships in creating a
	variety of instructional	particular ideas and concepts;	climate of learning;
	approaches and the use of		
	various technologies, to promote	I.S.4.u (4.9/ NJ8.i.2/ InTASC 8)	I.D.4.u (6.5/ NJ3.iii.1/ InTASC 3)
	thinking and understanding;	Identify strategies to create	Taking responsibility for
		learning experiences that make	establishing a positive climate in
		subject matter meaningful for	the classroom and participation

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
	I.K.5.u (5.1/ NJ6.ii.2/ InTASC 6)	students, address a variety of	in maintaining such a climate in
	The characteristics, uses,	learning styles, encourage	the school as a whole;
	advantages, and limitations of	students to pursue their own	
	different types of assessments	interests and inquiries and help	I.D.5.u (6.6/ NJ3.iii.4/ InTASC 3)
	(for example, criterion-	students connect their learning	The expression and use of
	referenced and norm-referenced	to personal goals;	democratic values in the
	instruments, traditional		classroom;
	standardized and performance-	I.S.5.u (4.10/ NJ 8.i.7/ InTASC 8)	
	based tests, observation systems	Plan and develop effective	I.D.6.u (9.4/ NJ10.iii.3/ InTASC
	and assessments of student	lessons by organizing	10) Recognizing the role of
	work) for evaluating how	instructional activities and	parents, guardians and other
	students learn, what they know	materials, incorporating a wide	family members as a child's
	and are able to do, and what	range of community and	primary teacher;
	kinds of experiences will support	technology resources, to	
	their further growth and	promote achievement of lesson	I.D.7.u (9.5/ NJ10.iii.3/ InTASC
	development;	objectives;	10) Being concerned about all
			aspects of the student's well-
	I.K.6.u (5.2/ NJ6.ii.6/ InTASC 6)	I.S.6.u (4.11/ NJ7.i.4,/ InTASC 7)	being and working with
	Measurement theory and	Use formal and informal methods	parents/families to provide
	assessment-related issues, such	of assessment, information about	diverse opportunities for student
	as validity, reliability, bias and	students, pedagogical	success;
	scoring concerns;	knowledge, and research as	
		sources for active reflection,	I.D.8.u (9.6/ NJ10.iii.3/ InTASC
	I.K.7.u (6.1/ NJ3.ii.3/ InTASC 3)	evaluation and revision of	10) Being willing to work with
	The principles and strategies of	practice;	parents/families and other
	effective classroom management		professionals to improve the
	that promote positive	I.S.7.u (4.12/ NJ8.i.1/ InTASC 8)	overall learning environment for
	relationships, cooperation and	Create interdisciplinary learning	students.
	purposeful learning activities in	experiences that allow students	
	the classroom;	to integrate knowledge, skills and	

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
		methods of inquiry from several	
	I.K.8.u (6.2/ NJ3.ii.2/ InTASC 3)	subject areas.	
	How the classroom environment		
	influences learning and promotes	I.S.8.u (5.4/ NJ6.i.4, 6.i.7/ InTASC	
	positive behavior for all students;	6) Analyze student performance	
		using multiple sources of data,	
	I.K.9.u (6.3/ NJ3.ii.1/ InTASC 3)	and to modify future plans and	
	How classroom participation	instructional techniques that	
	supports student commitment.	promote desired student learning	
		outcomes;	
	I.K.10.u (9.1/ NJ10/ InTASC 10)		
	The importance of meaningful	I.S.9.u (5.5/ NJ6.i.4, 6.i.5/	
	parent/family involvement in	InTASC 6) Provide students with	
	education in addressing the	constructive feedback on their	
	unique student needs and the	learning and encourage their use	
	perspectives to be gained from	of data and self-assessment	
	effective school/home	strategies to monitor their	
	interactions that contribute to	progress toward personal goals;	
	high-quality teaching and learning;	I.S.10.u (5.6/ NJ6.ii.1, 6.ii.2/	
	learning,	InTASC 6) Accurately document	
	I.K.11.u (9.2/ NJ10/ InTASC 10)	and report assessment data and	
	The role of the school within the	ongoing student data to parents	
	community and how to utilize	and professional staff;	
	diverse partnerships to	and professional staff,	
	contribute	I.S.11.u (5.7/ NJ6.ii.5/ InTASC 6)	
	to student learning and	Enhance their knowledge of	
	development; and	learners and evaluate students'	
		progress and performance using	
		a variety of formal and informal	

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
	I.K.12.u (9.3/ NJ10/ InTASC 10)	assessment techniques to modify	
	How to collaborate with all	teaching and learning strategies;	
	stakeholders regarding decision-		
	making and the well-being of	I.S.12.u (6.7/ NJ3.i.3/ InTASC 3)	
	students while respecting	Maintain a learning community	
	student/family privacy and	in which students assume	
	confidentiality.	responsibility for themselves and	
		one another, participate in	
		decision-making and work	
		collaboratively and	
		independently;	
		I.S.13.u (6.8/ NJ3.i.5/ InTASC 3)	
		Create a safe and secure	
		classroom climate for all	
		students, by practicing effective	
		listening and group facilitation	
		skills;	
		I.S.14.u (6.9/ NJ3.i.4/ InTASC 3)	
		Create a positive classroom	
		climate which is socially,	
		emotionally and physically safe;	
		I.S.15.u (6.10/ NJ3.i.1/ InTASC 3)	
		Establish and maintain	
		appropriate standards of	
		behavior;	

Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
		I.S.16.u (6.11/ NJ3.i.4/ InTASC 3)	
		Use instructional time effectively;	
		I.S.17.u (6.12/ NJ3.i.2/ InTASC 3)	
		Prepare students for and monitor	
		independent and group work	
		that allows for full and varied	
		participation of all individuals;	
		I.S.18.u (9.7/ NJ10.i.4, 11.i.3/	
		InTASC 10) Identify and utilize	
		family and community resources	
		to foster student learning and	
		provide opportunities for parents	
		to share skills and talents that	
		enrich learning experiences;	
		15 10 ·· /0 9/ NI40 : 4 40 : 5/	
		I.S.19.u (9.8/ NJ10.i.4, 10.i.5/	
		InTASC 10) Establish respectful	
		and productive relationships and to develop cooperative	
		partnerships with diverse	
		families, educators and others in	
		the community in support of	
		student learning and wellbeing;	
		and	
		and	
		I.S.20.u (9.9/ NJ10.i.4/ InTASC	
		10) Institute parent/family	
		involvement practices that	

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Conceptual Framework Element	Competencies		
	Knowledge	Skills	Dispositions
	Teachers know and understand:	Teachers engage in activities to:	Teachers value and are
		Teachers apply:	committed to:
		support meaningful	
		communication, parenting skills,	
		enriched student learning,	
		volunteer and decision-making	
		opportunities at school and	
		collaboration to strengthen the	
		teaching and learning	
		environment of the school.	

Here are the standard "titles" for the New Jersey Professional Standards for Teachers and School Leaders

- 1-Knowledge (as in content knowledge) NJ4, 5 InTASC 4, 5
- 2-Human Growth and Development NJ1 InTASC 1
- 3-Diverse Learners NJ2 InTASC 2
- 4-Instructional Planning and Strategies NJ7, 8 InTASC 7, 8
- 5-Assessment NJ6 InTASC 6
- 6-Learning Environment NJ3 InTASC 3
- 7-Special Needs NJ2 InTASC 2
- 8-Communication NJ3, 10 InTASC 3, 10

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9-Collaboration and Partnerships NJ10 InTASC 10

10-Professional Development NJ9 InTASC 9

11-Professional Responsibility NJ11 InTASC 9

Here is a link to the website where you can access the Professional Standards, including INTASC.

http://www.state.nj.us/education/profdev/profstand/